The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833) 891-5251 to request a copy.

| Important Questions   | Answers   | Why This Matters:  |
|---|---|--|
| What is the overall deductible?                                 | \$2,000/individual or<br>\$4,000/family for Network<br>Providers. \$4,000/individual or<br>\$8,000/family for Out-of-<br>Network Providers.   | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.  |
| Are there services covered before you meet your deductible?     | Yes. <u>Preventive care</u> for <u>Network</u> .  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?              | No.   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket limit</u> for this <u>plan?</u>    | \$5,000/individual or<br>\$8,150/individual on family or<br>\$10,000/family for Network<br>Providers. \$10,000/individual or<br>\$16,300/individual on family or<br>\$20,000/family for Out-of-<br>Network Providers. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the out-of-pocket limit?                | Services deemed not medically necessary by Medical Management and /or Anthem, Premiums, balance-billing charges, and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes, Blue Card PPO. See  www.anthem.com or call (833) 891-5251 for a list of network  | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan  |

|   | providers. | pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|---|------------|---|
| Do you need a referral to see a specialist? | No.        | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   |   | What You Will Pay                         |   |  |
|---|---|---|---|--|
| Common Medical Event  | Services You May Need   | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information   |
|   | Primary care visit to treat an injury or illness                  | 20% coinsurance                           | 40% coinsurance                                 | none   |
| If you visit a  | Specialist visit  | 20% coinsurance                           | 40% <u>coinsurance</u>                          | none   |
| health care provider's office or clinic   | Preventive care/screening/immunization                            | No charge                                 | No charge                                       | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive.  Then check what your <u>plan</u> will pay for. |
| If you have a test  | Diagnostic test (x-ray, blood work)                               | 20% coinsurance                           | 40% coinsurance                                 | none   |
|   | Imaging (CT/PET scans, MRIs)                                      | 20% <u>coinsurance</u>                    | 40% <u>coinsurance</u>                          | none   |
| If you need drugs to treat your   | Tier 1 - Typically Generic  | 20% after the medical deductible          | Not covered                                     | Most home delivery is 90-day supply. *See Prescription Drug Section of the   |
| illness or condition More information about prescription drug coverage is available at  www.[insert]. | Tier 2 - Typically <u>Preferred</u> / Brand                       | 20% after the medical deductible          | Not covered                                     |  |
|   | Tier 3 - Typically Non- <u>Preferred</u> / <u>Specialty Drugs</u> | 20% after the medical deductible          | Not covered                                     | plan or policy document (e.g. evidence of coverage or certificate).  |
|   | Tier 4 - Typically Specialty (brand and generic)                  | 20% after the medical deductible          | Not covered                                     | Pharmacy benefits administered by CVS Caremark.  |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory surgery center)                    | 20% coinsurance                           | 40% coinsurance                                 | none   |
|   | Physician/surgeon fees  | 20% <u>coinsurance</u>                    | 40% <u>coinsurance</u>                          | none   |
| If you need immediate medical attention   | Emergency room care   | 20% <u>coinsurance</u>                    | Covered as In- <u>Network</u>                   | Failure to obtain pre-certification for<br>Emergency Admissions (Requires Plan<br>notification no later than 2 business  |

|   |   | What You Will Pay   |   |  |
|---|---|---|---|--|
| Common<br>Medical Event   | Services You May Need                                   | Network Provider<br>(You will pay the least)                                | Out-of-Network<br>Provider<br>(You will pay the most)                       | Limitations, Exceptions, & Other Important Information   |
|   |   |   |   | days after admission) may result in non-coverage or reduced benefits.  If admitted, the ER copay is waived.  |
|   | Emergency medical transportation                        | 20% coinsurance   | Covered as In- <u>Network</u>   | none   |
|   | <u>Urgent care</u>                                      | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| If you have a   | Facility fee (e.g., hospital room)                      | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| hospital stay   | Physician/surgeon fees                                  | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| If you need<br>mental health,<br>behavioral health,<br>or substance | Outpatient services                                     | Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u> | Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u> | Office Visitnone Other Outpatientnone  |
| abuse services  | Inpatient services                                      | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| If you are<br>pregnant  | Office visits Childbirth/delivery professional services | 20% <u>coinsurance</u> 20% <u>coinsurance</u>                               | 40% <u>coinsurance</u> 40% <u>coinsurance</u>                               | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Failure to   |
|   | Childbirth/delivery facility services                   | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | obtain pre-certification may result in<br>non-coverage or reduced benefits for<br>OB delivery stays beyond the Federal<br>Mandate minimum Length of Stay<br>(including newborn stays beyond the<br>mother's stay). |
|   | Home health care  | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | 120 visits/benefit period.   |
| If you need help  | Rehabilitation services                                 | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | Due contification may be required  |
| recovering or have  | Habilitation services                                   | 20% coinsurance   | 40% <u>coinsurance</u>  | Pre-certification may be required.   |
| other special   | Skilled nursing care                                    | 20% coinsurance   | 40% <u>coinsurance</u>  | 120 days limit/benefit period.   |
| health needs  | Durable medical equipment                               | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | Pre-certification may be required  |
|   | Hospice services  | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none   |
| If your child   | Children's eye exam                                     | 20% coinsurance   | 40% <u>coinsurance</u>  | *See Vision Services section   |
| needs dental or   | Children's glasses                                      | Not covered   | Not covered   | SCC VISIOII SCIVICES SECTIOII  |
| eye care  | Children's dental check-up                              | Not covered   | Not covered   | *See Dental Services section   |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Cosmetic surgery
- Long-term care

- Dental care (adult)
- Routine eye care (adult)

- Weight loss programs
- Routine foot care unless you have diagnosed with diabetes

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- ABA Therapy (pre-authorization for services is required).
- Bariatric surgery
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Abortion
- Chiropractic care 40 visits/benefit period.
- Hearing aids \$3,000 maximum/benefit period.
- Acupuncture 20 visits/benefit period.
- Infertility treatment \$35,000 maximum/lifetime.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>

#### Does this plan provide Minimum Essential Coverage? Yes/No

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes/No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

- To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall deductible | \$2,000 |
|---------------------------------|---------|
| Specialist coinsurance          | 20%     |
| Hospital (facility) coinsurance | 20%     |
| Other <u>coinsurance</u>        | 20%     |

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| 512,700 |
|---------|
| \$      |

In this example, Peg would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| <u>Deductibles</u>         | \$2,000 |  |
| Copayments                 | \$0     |  |
| Coinsurance                | \$2,100 |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$60    |  |
| The total Peg would pay is | \$4,160 |  |

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$2,000 |
|---------------------------------|---------|
| Specialist coinsurance          | 20%     |
| Hospital (facility) coinsurance | 20%     |
| Other <u>coinsurance</u>        | 20%     |

# This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

**Prescription drugs** 

**Total Example Cost** 

Durable medical equipment (glucose meter)

| •                               |         |  |  |
|---------------------------------|---------|--|--|
| In this example, Joe would pay: |         |  |  |
| Cost Sharing                    |         |  |  |
| <u>Deductibles</u>              | \$2,000 |  |  |
| <u>Copayments</u>               | \$0     |  |  |
| Coinsurance                     | \$700   |  |  |
| What isn't covered              |         |  |  |
| Limits or exclusions            | \$20    |  |  |
| The total Joe would pay is      | \$2,720 |  |  |

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2,000 |
|---|---------|
| Specialist coinsurance                        | 20%     |
| ■ Hospital (facility) <i>coinsurance</i>      | 20%     |
| Other coinsurance                             | 20%     |

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

<u>Diagnostic test</u> (x-ray)

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |  |  |
|---------------------------------|---------|--|--|
| In this example, Mia would pay: |         |  |  |
| <u>Cost Sharing</u>             |         |  |  |
| <u>Deductibles</u>              | \$2,000 |  |  |
| Copayments                      | \$0     |  |  |
| Coinsurance                     | \$200   |  |  |
| What isn't covered              |         |  |  |
| Limits or exclusions            | \$0     |  |  |
| The total Mia would pay is      | \$2,200 |  |  |

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 891-5251

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Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 5251-891 (833).
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Armenian (**hայերեն**). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 891-5251։

Bassa (Băsóò Wùdù): M̀ dyi dyi-diè-dè bĕ bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m̀ ké gbo-kpá-kpá kè bɔ̈ kpɔ̃ dé m̀ bídí-wùdùǔn bó pídyi. Bɛ́ m̀ ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (833) 891-5251.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাখে কথা ব্লার জন্য (৪33) ৪91-5251 —তে কল করুল।

Burmese **(ပြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (833) 891-5251 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (833) 891-5251。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin wëu taauë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (833) 891-5251.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 891-5251.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ (قارسی): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ (833) آماس بگیرید، هزینه ای به زبان مادریتان دریافت کنید، برای گفتگو با یک مترجم شفاهی، با شماره
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 891-5251.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 891-5251.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 891-5251.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 891-5251.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 891-5251.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (833) 891-5251

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 891-5251.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (833) 891-5251.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 891-5251.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 891-5251.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 891-5251

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 891-5251 にお電話ください。

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