

ADDENDUM
Sutter Health Retiree Health Care Account Plan
Eligibility Requirements/Benefit Amounts

Managers and Above

- **Eligibility:**
 - All employees of participating affiliates
 - Minimum retirement age: 55
 - Minimum Years of Service: 10 Years of Service
 - Continuous Years of Service: 5 Years of Continuous Service in an eligible position immediately prior to or after meeting the minimum age requirement
- **Year of Service:** 1 Year of Service is earned for each calendar year in which employee is credited with 1,000 or more hours of service
- **Account Credit:** \$1,000 is credited to retiree's account at retirement for each Year of Service
- **Career Maximum:** Based on years of service and age at retirement

<u>Retirement Age</u>	<u>Maximum</u>
55-59	\$20,000
60-61	\$25,000
62-64	\$30,000
65+	Uncapped

Note: Each participating Affiliate specifies in its *Adoption Agreement for Participating Employers* the eligibility requirements and benefits amount for its retirees.

