The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsil.com/att. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-877-722-0020 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	Medical, including Mental Health (MH/SUD), Rx and CarePlus; For Indiv and Fam; <u>Network</u> : \$1,600/\$3,200; Non-Network : \$4,800/\$9,600	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	<u>Network</u> <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical, including MH/SUD, Rx and CarePlus; For Indiv and Fam; <u>Network</u> : \$6,650/\$13,300; Non-Network : \$19,950/\$39,900; Capped at the Indiv Out-of-Pocket amount above for each Indiv participant during the applicable <u>Plan</u> yr.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Amounts that exceed allowable charges for eligible expenses, <u>Balance-billing</u> charges, Contributions, Health care this <u>plan</u> doesn't cover, Ineligible expenses, Non-Network Charges paid by the Participant (Only Allowable Charges apply), Notice or <u>preauthorization</u> penalties, <u>Premiums</u>	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>network</u> providers, see <u>www.bcbsil.com/att</u> or call 1-800-621-7336.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	Network (You will pay the least)	Non-Network (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
lf you visit a health	<u>Specialist</u> visit	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	0% <u>Coinsurance</u>	Not covered	Annual <u>Deductible</u> does not apply. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	Diagnostic test (x-ray, blood work)	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
If you have a test	Imaging (CT/PET scans, MRIs)	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none

Common Modical	Common Medical What You Will Pay		Limitations, Exceptions, & Other	
Event	Services You May Need	Network (You will pay the least)	Non-Network (You will pay the most)	Important Information
	Generic drugs	Retail: \$10 <u>Copay</u> /Rx after <u>deductible</u> ; Mail Order: \$20 <u>Copay</u> /Rx after <u>deductible</u> ; Annual <u>Deductible</u> and <u>Copay</u> do not apply to <u>Preventive Care</u> Drugs	You pay the <u>Network</u> Retail <u>Copay</u> or 25% of the <u>Network</u> Retail Cost, whichever is greater, plus any amount the Pharmacy charges above the <u>Network</u> Retail Cost	Retail: Up to a 30-day supply; limited to two (2) Fills for maintenance Rxs then must use Mail Order. Mail Order: Up to a 90-day supply; subject to the Specialty Rx provisions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Preferred brand drugs	Retail: \$40 <u>Copay</u> /Rx after <u>deductible</u> ; Mail Order: \$80 <u>Copay</u> /Rx after <u>deductible</u> ; Annual <u>Deductible</u> and <u>Copay</u> do not apply to <u>Preventive Care</u> Drugs	See Generic Drugs	Retail: Up to a 30-day supply; limited to two (2) Fills for maintenance Rxs then must use Mail Order. Mail Order: Up to a 90-day supply; subject to the Specialty Rx provisions
1-800-378-8851 or www.caremark.com.	Non-preferred brand drugs	Retail: \$80 <u>Copay</u> /Rx after <u>deductible</u> ; Mail Order: \$160 <u>Copay</u> /Rx after <u>deductible</u> ; Annual <u>Deductible</u> and <u>Copay</u> do not apply to <u>Preventive Care</u> Drugs	See Generic Drugs	Retail: Up to a 30-day supply; limited to two (2) Fills for maintenance Rxs then must use Mail Order. Mail Order: Up to a 90-day supply; subject to the Specialty Rx provisions
	Specialty drugs	Covered, refer to <u>Copays</u> above	Covered, refer to <u>Copays</u> above	Retail: Must be filled through the Rx Benefits Administrator's Specialty Pharmacy after the first Fill at retail
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
surgery	Physician/surgeon fees	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none

Common Medical What You Will Pay		u Will Pay	Limitations, Exceptions, & Other	
Event	Services You May Need		Non-Network (You will pay the most)	Important Information
	Emergency room care	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
If you need immediate medical attention	Emergency medical transportation	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
	Urgent care	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
If you have a hospital	Facility fee (e.g., hospital room)	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
stay	Physician/surgeon fee	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
If you need mental health, behavioral	Outpatient services	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
health, or substance abuse services	Inpatient services	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
	Office visits	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
If you are pregnant	Childbirth/delivery professional services	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none
	Childbirth/delivery facility services	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none

Common Medical		What You Will Pay		Limitations, Exceptions, & Other	
Event	Services You May Need	Network (You will pay the least)	Non-Network (You will pay the most)	Important Information	
	Home health care	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none	
If you need help recovering or have	Rehabilitation services	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	Maintenance therapy is not to exceed two sessions/month up to 24 sessions/calendar yr. The patient is allowed two sessions of each type of therapy (physical, occupational and speech).	
other special health needs	Habilitation services	Not covered	Not covered	none	
110000	Skilled nursing care	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none	
	Durable medical equipment	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none	
	Hospice services	10% <u>Coinsurance</u> after Annual <u>Deductible</u>	50% <u>Coinsurance</u> after Annual <u>Deductible</u>	none	
If your shild needs	Children's eye exam	Not covered	Not covered	none	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none	
	Children's dental check-up	Not covered	Not covered	none	

Services Your Plan Generally Does NOT Cover (Che	ck your policy or <u>plan</u> document for more informat	ion and a list of any other <u>excluded services</u> .)
 Acupuncture Cosmetic surgery Dental care - adult (Except for accidental injury) 	 Infertility treatment Long-term care Non-emergency care when traveling outside the U.S. 	 Routine eye care - adult Routine foot care (Except for diabetes) Weight loss programs (Unless covered by preventive care (e.g. nutritional counseling) or a wellbeing program specifically provided under the plan)
Other Covered Services (Limitations may apply to th	ese services. This isn't a complete list. Please see	your <u>plan</u> document.)
 Bariatric surgery (Must meet medical guidelines) Chiropractic care (Visit limits apply) 	 Hearing aids (Limited exceptions apply) Private-duty nursing (Notification required) 	

For additional limitations and requirements, such as visit limits and preauthorization, refer to the SPD.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or you may contact the plan at 1-877-722-0020. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois 1-800-621-7336.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-722-0020.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-722-0020.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-722-0020.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-722-0020.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fractu (in-network emergency room visit a care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1600 10% 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1600 10% 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	
This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)		This EXAMPLE event includes services like:Primary care physicianPrimary care physicianoffice visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes served Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical there	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	

Cost Sharing	
Deductibles	\$1,600
<u>Copayments</u>	\$10
Coinsurance	\$1,100
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,770

In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,600
<u>Copayments</u>	\$500
Coinsurance	\$50
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,170

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and follow up

0	The plan's overall deductible	\$1600
6	Specialist coinsurance	10%
6	Hospital (facility) coinsurance	10%
6	Other <u>coinsurance</u>	10%

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Total Example Cost	\$2,800
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Cost Sharing	
<u>Deductibles</u>	\$1,600
<u>Copayments</u>	\$10
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$40
The total Mia would pay is	\$1,750

Note: These numbers assume the patient does not participate in the plan's wellbeing program. If you participate in the plan's wellbeing program, you may be able to reduce your costs. For more information about the wellbeing program, please contact: 1-800-621-7336.

The plan would be responsible for the other costs of these EXAMPLE covered services.