The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please refer to your 2021 Annual Benefits Enrollment materials and contact information for your medical plan, as well as the Bank of America Health & Insurance Summary Plan Description and subsequent updates, located on My Benefits Resources at mybenefitsresources.bankofamerica.com or by calling the Global HR Service Center at 800.556.6044. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 800.556.6044 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network Out-of-Network Individual: \$500 \$1,000 Family: \$1,000 \$2,000	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible . The deductible starts over January 1 st of each calendar year.
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> services, provider office visits, and prescription drugs are covered in-network before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers in-network <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network Out-of-Network Individual: \$2,000 \$4,000 Family: \$4,000 \$8,000	The <u>out-of-pocket limit</u> is the most you could pay in a calendar year for covered services. It includes the <u>deductible</u> and medical and prescription drug <u>copayments</u> and <u>coinsurance</u> amounts. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , pre-authorization penalty amounts, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes, see <u>www.anthem.com</u> or call 844.412.2976 for a list of network providers.	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral .

All coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. The copayments do not apply to the deductible.

	What You Will Pay				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Primary care visit to treat an injury or illness	\$15 <u>copayment</u> /office visit	40% <u>coinsurance</u>	none	
	<u>Specialist</u> visit	\$25 <u>copayment</u> /office visit	40% <u>coinsurance</u>	none	
	<u>Preventive care/screening/</u> immunization	No charge		2 physical exams/1 GYN exam with pap smear/calendar year. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Covered 100% if part of in-network office visit	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
	Generic drugs	\$5 <u>copayment</u> for 30-day supply; \$10 <u>copayment</u> for 90-day supply; \$0 <u>copayment</u> <u>for certain</u> preventive drugs, retail and mail		Covers up to a 30-day supply (retail prescription); up to a 90-day supply	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com or call 800.701.5833	Preferred brand drugs	\$25 <u>copayment</u> for 30-day supply; \$50 <u>copayment</u> for 90-day supply, \$0 copayment for certain <u>preventive</u> drugs, retail and mail		(mail order prescription and participating Retail 90 pharmacies). Certain contraceptives may be covered at 100% in-network. For maintenance drugs, there may be limit to the number of refills available through your retail	
	Non-preferred brand drugs	\$50 <u>copayment</u> for 30-day supply; \$100 <u>copayment</u> for 90-day supply, \$0 copayment for certain <u>preventive</u> drugs, retail and mail	40% of CVS Caremark discounted rate	pharmacy. Please contact CVS Caremark for further details.	
	<u>Specialty drugs</u> , including Specialty fertility drugs	Applicable generic or brand <u>copayment</u> /retail only through Caremark Specialty Pharmacy, \$0 copayment for certain <u>preventive</u> drugs	Not covered	Covers up to a 30-day supply only through Caremark Specialty Pharmacy; <u>preauthorization</u> may be required to obtain coverage.	

		What You W		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
surgery	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
	Emergency room care	20% <u>coinsurance</u>	20% <u>coinsurance</u>	No coverage for non- <u>emergency</u> care
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	<u>Preauthorization</u> required for non- <u>emergency medical transportation</u> to obtain coverage
	<u>Urgent care</u>	\$50 <u>copayment</u> /visit	40% <u>coinsurance</u>	No coverage for non- <u>urgent care</u>
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% <u>coinsurance</u>	Preauthorization required out-of-
stay	Physician/surgeon fee	20% <u>coinsurance</u>	40% <u>coinsurance</u>	network or benefits could be reduced by \$500
If you need mental health, behavioral health, or substance	Outpatient services	\$15 <u>copayment</u> /visit/ professional; 20% coinsurance/facility	40% <u>coinsurance</u>	<u>Preauthorization</u> required out-of- network for inpatient and certain outpatient mental/ behavioral health
abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	and substance use disorder treatment or benefits could be reduced by \$500
If you are pregnant	Office visits	Prenatal (OB/GYN) office visits: No charge; all other specialists and office services: \$25 <u>copayment</u> Postnatal office visits: <u>Copayment</u> applies	40% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for preventive <u>services</u> . Depending on the type of services, <u>copayments</u> or <u>coinsurance</u> may apply. <u>Copayment</u> applies to the first visit to confirm pregnancy. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound)
	Childbirth/delivery professional services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none

		What You \	What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	· · · · · · · · · · · · · · · · · · ·	
	<u>Home health care</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 120 visits/calendar year/combined in-/out-of-network; preauthorization required to obtain coverage for in-network private duty nursing for terminal illness	
If you need help	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 90 visits/calendar year/ combined in-/out-of-network; all rehabilitation and habilitation visits (physical, occupational and speech	
recovering or have other special health needs	Habilitation services	20% coinsurance		therapy) count toward this limit. These are subject to review for continued medical necessity after 25 visits.	
	Skilled nursing care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Limited to 100 days/calendar year combined in-/out-of-network; ; <u>preauthorization</u> required for out-of- network facility or benefits could be reduced by \$500	
	Durable medical equipment	20% coinsurance	40% <u>coinsurance</u>	none	
	Hospice services	20% coinsurance	40% <u>coinsurance</u>	none	
If your child needs	Children's eye exam Children's glasses	Not covered Not covered	Not covered Not covered	Covered under separate vision and	
dental or eye care	Children's dental check-up	Not covered	Not covered	dental plans	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

Cosmetic surgery (unless deemed medically necessary or stated in the Summary Plan Description and subsequent updates)
Long-term care
Non-emergency care when traveling outside the U.S.
Non-emergency care when traveling outside the U.S.
Private-duty nursing (unless in lieu of inpatient hospice after preauthorization)
Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (when <u>medically necessary</u>, up to 20 visits/calendar year/combined in- and out-of-network)
- Hearing aids (up to \$3,000 every 24 months for participants under 18 years of age; every 36 months for participants age 18 and over)
- Infertility treatment (<u>preauthorization</u> required)

• Chiropractor care (up to 20 visits/calendar year/combined in-/out-of-network)

• Bariatric surgery (In-network only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 866.444.EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. You may also contact the Global HR Service Center at 800.556.6044. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 800.318.2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Anthem at 844.412.2976, or the Department of Labor's Employee Benefits Security Administration at 866.444.EBSA (3272), or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

SPANISH (Español): Para obtener asistencia en Español, llame al 800.556.6044.

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800.556.6044.

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800.556.6044.

CHINESE (中文): 如果需要中文的帮助,请拨打这个号码 800.556.6044.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

For more information about limitations and exceptions, see the plan or policy document at mybenefitsresources.bankofamerica.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

	Peg is Having a Baby	
(9	months of in-network pre-natal care	а
	a hospital delivery)	

nd

\$12,700

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$25
Hospital (facility) coinsurance	20%
Other <i>coinsurance</i>	20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$0
Coinsurance	\$1,500
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,060

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The <u>plan's</u> overall <u>deductible</u>		\$500
Specialist copayment		\$25
Hospital (facility) coinsurance		20%
Other <i>coinsurance</i>		20%

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*)

Diagnostic tests *(blood work)* Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost\$7,400

In this example, Joe would pay:

1 / 5 1 /	
Cost Sharing	
Deductibles	\$500
Copayments	\$700
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$1,560

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$25
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$1,900
--------------------	---------

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$500
Copayments	\$75
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$775

Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

Bank of America Corporation complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Bank of America Corporation does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Bank of America Corporation:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Employee Relations.

If you believe that Bank of America Corporation has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Employee Relations, NC1-021-09-03, 401 N. Tryon Street, Charlotte, NC 28255, **800.556.6044**, TTY: 711, 800.556.6044, FAX: 704.208.2986, <u>Escalation_Team-Personnel@bankofamerica.com</u>. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Employee Relations is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 800.868.1019, 800.537.7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 800.556.6044 (TTY: 711, 800.556.6044). 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 800.556.6044 (TTY: 711, 800.556.6044)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 800.556.6044 (TTY: 711, 800.556.6044).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 800.556.6044 (TTY: 711, 800.556.6044) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 800.556.6044 (TTY: 711, 800.556.6044).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 800.556.6044 (телетайп: 711, 800.556.6044).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 800.556.6044 (رقم هاتف الصم والبكم: 1-800.556.6044).

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 800.556.6044 (TTY: 711, 800.556.6044).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 800.556.6044 (ATS : 711, 800.556.6044).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 800.556.6044 (TTY: 711, 800.556.6044).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 800.556.6044 (TTY: 711, 800.556.6044).

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 800.556.6044 (TTY: 711, 800.556.6044).

 Bank of America
 Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services
 Coverage Period: 01/01/2021–12/31/2021

 Anthem BCBS Comprehensive PPO Plan
 Coverage For: Individual/Family | Plan Type: PPO

 ACHTUNG:
 Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.
 Rufnummer: 800.556.6044

 (TTY: 711, 800.556.6044).
 (TTY: 711, 800.556.6044).
 (TTY: 711, 800.556.6044).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。800.556.6044 (TTY: 711, 800.556.6044) まで、お電話にてご 連絡ください。

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با تماس بگیرید.

. فراهم می باشد. ب (TTY: 711, 800.556.6044 تماس بگیرید

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 800.556.6044 (TTY: 711, 800.556.6044) पर कॉल करें।.

ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվձար կարող են տրամադրվել լեզվական աջակցության.

.ծառայություններ: Չանգահարեք 800.556.6044 (TTY (հեռատիպ)՝ 711, 800.556.6044):

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહ્ય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 800.556.6044 (TTY: 711, 800.556.6044). Is this showing correctly?

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 800.556.6044 (TTY: 711, 800.556.6044).

. (TTY: 711, 800.556.6044) کبریں - کال کریں دستیاب ہیں - کال کریں

ប្រយ័ត្ន៖ បើសិនងាអ្នកនិយាយ ភាសាខ្មែរ, សេវាង់នួយផ្នែកភាសា ដោយមិនគិតឈ្លួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 800.556.6044 (TTY: 711, 800.556.6044) ។ ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 800.556.6044 (TTY: 711, 800.556.6044) 'ਤੇ ਕਾਲ ਕਰੋ। Is this showing correctly? Bank of America Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Coverage Period: 01/01/2021–12/31/2021 Anthem BCBS Comprehensive PPO Plan Coverage For: Individual/Family | Plan Type: PPO লক্ষ্য করুনঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন ১-800.556.6044 (TTY: ১-800.556.6044 ।

.800.556.6044 (TTY: 711, 800.556.6044) אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט

ማስታወሻ: የሚናንሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያማዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 800.556.6044 (መስማት ለተሳናቸው: 711, 800.556.6044. Is this showing correctly?

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 800.556.6044 (TTY: 711, 800.556.6044).

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 800.556.6044 (TTY: 711, 800.556.6044).

PAKDAAR: Nu saritaem ti Ilocano, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Awagan ti 800.556.6044 (TTY: 711, 800.556.6044).

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 800.556.6044 (TTY: 711, 800.556.6044).

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 800.556.6044 (TTY: 711, 800.556.6044).

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 800.556.6044 (TTY-Telefon za osobe sa oštećenim govorom ili sluhom: 711, 800.556.6044).

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 800.556.6044 (телетайп: 711, 800.556.6044).

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 800.556.6044(टिटिवाइ: 711, 800.556.6044) ।

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 800.556.6044 (TTY: 711, 800.556.6044).

ဟ်သူဉ်ဟ်သး– နမ္၊်ကတိ၊ ကညီ ကျိာ်အယိ, နမၤန္၊ ကျိာ်အတာ်မၤစာၤလ၊ တလက်ဘူဉ်လက်စ္၊ နီတမံ၊ဘဉ်သ့န္ဉာလီ၊. ကိး 800.556.6044 (TTY: 711, 800.556.6044)

MO LOU SILAFIA: Afai e te tautala Gagana fa'a Sāmoa, o loo iai auaunaga fesoasoan, e fai fua e leai se totogi, mo oe, Telefoni mai: 800.556.6044 (TTY: 711, 800.556.6044).

LALE: Ñe kwōj kōnono Kajin Majōl, kwomaroñ bōk jerbal in jipañ ilo kajin ne am ejjelok wōnāān. Kaalok 800.556.6044 (TTY: 711, 800.556.6044).

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 800.556.6044 (TTY: 711, 800.556.6044).

MEI AUCHEA: Ika iei foosun fonuomw: Foosun Chuuk, iwe en mei tongeni omw kopwe angei aninisin chiakku, ese kamo. Kori 800.556.6044 (TTY: 711, 800.556.6044).

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea teke lava 'o ma'u ia. Telefoni mai 800.556.6044 (TTY: 711, 800.556.6044).

ATENSYON: Kung nagsulti ka og Cebuano, aduna kay magamit nga mga serbisyo sa tabang sa lengguwahe, nga walay bayad. Tawag sa 800.556.6044 (TTY: 711, 800.556.6044).

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 800.556.6044 (TTY: 711, 800.556.6044).

KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 800.556.6044 (TTY: 711, 800.556.6044).

PERHATIAN: Jika Anda berbicara dalam Bahasa Indonesia, layanan bantuan bahasa akan tersedia secara gratis. Hubungi 800.556.6044 (TTY: 711, 800.556.6044.

DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 800.556.6044 (TTY: 711, 800.556.6044 irtibat numaralarını arayın.

بكه. (TTY: 711, 800.556.6044 800.556.6044 یاداری: ئەگەر بەزمانى كوردى قەسەدەكەيت، خزمەتگوزاريەكانى يارمەتى زمان، بەخۆرايى، بۆ تۆ بەردەستە. پەيوەندى بە 30.556.6044 قەرەبى قەسەدەكەيت، خزمەتگوزاريەكانى يارمەتى زمان، بەخۆرايى، بۆ تۆ بەردەستە. پەيوەندى بە 30.556.6044 يەردى قەسە دەكەيت، خزمەتگوزاريەكانى يارمەتى زمان، بەخۆرايى، بۆ تۆ بەردەستە. پەيوەندى بە 30.556.6044 يەردى قەسە دەكەيت، خزمەتگوزاريەكانى يارمەتى زمان، بەخۆرايى، بۆ تۆ بەردەستە. پەيوەندى بە 30.556.6044 يەردى قەسە دەكەيت، خزمەتگوزاريەكانى يارمەتى زمان، بەخۆرايى، بۆ تۆ بەردەستە. پەيوەندى بە 30.556.6044 يەن يە 300.556.6044 يەن يە 30.556.6044 يەن يە 300.556.6044 يەن يە 30.556.6044 يەن يە 30.556.6044 يەن يە 30.556.6044 يە 30.556.5044 يە 30

PID KENE: Na ye jam në Thuonjan, ke kuony yenë koc waar thook atö kuka lëu yök abac ke cïn wënh cuatë piny. Yuopë 800.556.6044 (TTY: 711, 800.556.6044)

MERK: Hvis du snakker norsk, er gratis språkassistansetjenester tilgjengelige for deg. Ring 800.556.6044 (TTY: 711, 800.556.6044).

ATENCIÓ: Si parleu Català, teniu disponible un servei d'ajuda lingüística sense cap càrrec. Truqueu al 800.556.6044 (TTY: 711, 800.556.6044).

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 800.556.6044 (TTY: 711, 800.556.6044).

Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na call 800.556.6044 (TTY: 711, 800.556.6044).

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 800.556.6044 (TTY: 711, 800.556.6044).

Ni songen mwohmw ohte, komw pahn sohte anahne kawehwe mesen nting me koatoantoal kan ahpw wasa me ntingie [Lokaiahn Pohnpei] komw kalangan oh ntingidieng ni lokaiahn Pohnpei.

Call 800.556.6044 (TTY: 711, 800.556.6044).

Wann du Deitsch schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 800.556.6044 (TTY: 711, 800.556.6044).

E NĀNĀ MAI: Inā hoʻopuka ʻoe i ka ʻōlelo [hoʻokomo ʻōlelo], loaʻa ke kōkua manuahi iā ʻoe. E kelepona iā 800.556.6044 (TTY: 711, 800.556.6044).

MAANDO: To a waawi Adamawa, e woodi ballooji-ma to ekkitaaki wolde caahu. Noddu 800.556.6044 (TTY: 711, 800.556.6044). Hagsesda: iyuhno hyiwoniha tsalagi gawonihisdi. Call 800.556.6044 (TTY: 711, 800.556.6044)

ATENSIÓN: Yanggen un tungó I linguahén Chamoru, i setbision linguahé gaige para hagu dibatde ha . Agang I 800.556.6044 (TTY: 711, 800.556.6044).

رەمەتى، كې بىلەن چە جەجىحىلەن لغنى تەلەتى، كى بىلەن ، بولىلەن ، بولىلەن ، بۇيلىلەن ، بۇيدىكە خەر بىلەن خا ھىتى

သတိပြုရန် - အကယ်၍ သင်သည် မြန်မာစကား ကို ပြောပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အတွက် စီစဉ်ဆောင်ရွက်ပေးပါမည်။

ဇုန်းနံပါတ် 800.556.6044 (TTY: 711, 800.556.6044) သို့ ခေါ်ဆိုပါ။

D77 baa ak0 n7n7zin: D77 saad bee y1n7[ti'go **Diné Bizaad**, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh, 47 n1 h0l=, koj8' h0d77lnih 800.556.6044 (TTY: 711, 800.556.6044)

Dè dɛ nìà kɛ dyédé gbo: O jǔ ké m̀ Bàsóò-wùdù-po-nyò jǔ ní, nìí, à wudu kà kò dò po-poò bɛ́ìn m̀ gbo kpáa. Đá 800.556.6044 (TTY: 711, 800.556.6044)

ANOMPA P<u>A</u> PISAH: Chahta makilla ish anompoli hokm<u>a</u>, kvna hosh Nahollo Anompa y<u>a</u> pipilla hosh ch<u>i</u> tosholahinla. Atok<u>o</u>, hattak yvmm<u>a</u> im anompoli chi bvnnakmvt, holhtina p<u>a</u> p<u>a</u>yah: 800.556.6044 (TTY: 711, 800.556.6044).