

Hello *me*

365 GET HEALTHY HERE PROGRAM OVERVIEW AND FAQ Rewards Resource



Walgreens is proud to offer the **365 Get Healthy Here (365 GHH) Wellness Program** at no cost to you. This program is the foundation of our wellness offerings and supports you and your covered spouse/domestic partner in leading healthier lifestyles. The following resources are available 24 hours a day, seven days a week, by visiting the Benefits Support Center.

ELIGIBILITY

Team members and their covered spouses/domestic partners are eligible to participate in the features of the **365 Get Healthy Here** program, as described below. More information on each of these features is located on the **Benefits Support Center** (see below for contact information).

HOW IT WORKS

- Participants enrolled in a Walgreens medical plan may qualify for \$0 Rx copays¹ for medications for certain chronic conditions by participating in a healthy activity on the 365 Get Healthy Here Hub on the Benefits Support Center. Eligible conditions include high cholesterol, coronary artery disease, diabetes, high blood pressure (hypertension), asthma and/or weight loss. To learn more about the \$0 Rx Copay program, refer to the **\$0 Rx Copay Program Rewards Resource** on the My HR Experience Portal or call Optum Rx at **1.855.376.3214**.
- Obtain tobacco quit support through Vida. Team members and their spouses/domestic partners enrolled in a Walgreens medical plan can receive free nicotine replacement gum or patches. After completing the program, team members and their spouses/domestic partners can remove their Walgreens medical plan tobacco surcharge. See the FAQ below for more details.
- Access **Be Well Connected**, our free mental health and well-being platform available to all U.S. team members and their immediate family. Resources include Journey Live, IndieFlix, and the Life365 Employee Assistance Program (EAP).

If you have questions about the 365 Get Healthy Here Wellness Program, call the **Benefits Support Center** at **1.855.564.6153**

¹ Normal HSA rules apply. Refer to the \$0 Rx Copay Program Rewards Resource on the My HR Experience Portal or call Optum Rx at OptumRx at 1.855.376.3214 for full program rules

Due to existing agreements and/or applicable legal requirements, these benefits may vary, and some of this information may not apply to you or other team members. If any information provided in this communication conflicts with the official benefit plan and policy documents, those official documents and policies will govern. Walgreens reserves the right to amend, modify or terminate all benefit plans and programs at any time. For union-represented team members, we will follow the terms of the collective bargaining agreement.

FREQUENTLY ASKED QUESTIONS (FAQ)

- 1. Who's eligible to participate in the 365 Get Healthy Here program?** In general, all team members within Walgreens (U.S., PR/USVI, Hawaii) and Duane Reade, including covered spouses/domestic partners enrolled in applicable company health plans are eligible to participate in the 365 Get Healthy Here program. Due to existing agreements and/or applicable legal requirements, team member benefits may vary and some of the 365 Get Healthy Here program components may not apply to you. Medical plan participation is not required to use any Be Well Connected resources, including the Life365 Employee Assistance Program (EAP).
- 2. How do I participate?** Visit the Benefits Support Center for all the information you need to participate.
- 3. What are the 365 GHH Healthy Activities?** From January through October 31, eligible team members are eligible to qualify for \$0 Rx Copay by completing the 365 GHH Healthy Activities, which involves reading benefits education and completing a quiz to test your knowledge.
- 4. Will there be Walgreens Cash awarded for completing Healthy Activities?** There will not be any cash awarded for healthy activities. Completing healthy activities will qualify you and your eligible spouse/domestic partner and dependents for \$0 Rx Copay.
- 5. Can I choose not to participate in any of these programs?** Yes. Participation is completely voluntary, however, if you choose not to participate, you will not be enrolled in \$0 Rx Copay and/or be eligible for tobacco surcharge removals as described in this Rewards Resource.
- 6. Where do I access the Walgreens Quit Tobacco Program?** Log into 365 Get Healthy Here by visiting the Benefits Support Center. On the home page of 365 Get Healthy Here, click the tab for the Tobacco-Free Program which is offered through our partner, Vida. Complete the guided steps to help you reach your tobacco-free goals, and if you're enrolled in a Walgreens medical plan, you may qualify for the tobacco surcharge removal and get free gum or patches (NRTs).
- 7. How do I find out more about the Life365 Employee Assistance Program?** Call Life365 24/7 at 1-855-777-0078 or visit online at [walgreenslife365.com](https://www.walgreenslife365.com), GROUP CODE: **life365**.

¹ Normal HSA rules apply. Refer to the \$0 Rx Copay Program Rewards Resource on the My HR Experience Portal or call Optum Rx at OptumRx at 1.855.376.3214 for full program rules.

Due to existing agreements and/or applicable legal requirements, these benefits may vary, and some of this information may not apply to you or other team members. If any information provided in this communication conflicts with the official benefit plan and policy documents, those official documents and policies will govern. Walgreens reserves the right to amend, modify or terminate all benefit plans and programs at any time. For union-represented team members, we will follow the terms of the collective bargaining agreement.