



Discover the CSRA 401(k) Plan

Your Benefits Resources[™] helps you create a path to financial freedom.

Where are you on the road to retirement?

CSRA's 401(k) Plan (the Plan) gives you a tax-efficient way to fuel your retirement savings, and the Your Benefits Resources (YBR) website provides the tools to keep you on track.

- Read this fact sheet to learn more about Your Benefits
 Resources and the online tools that are available to help you.
- Watch for more information about the Plan and Your Benefits Resources in the coming months.

Your Benefits Resources is a trademark of Hewitt Associates LLC. This communication provides general information about the 401(k) Plan. For more detailed information, refer to the 401(k) Summary Plan Description and Prospectus on the Your Benefits Resources website.

START YOUR RETIREMENT JOURNEY HERE

PACK YOUR GEAR

You think of retirement as the ultimate destination after a long career. To get there, you'll need to do some planning and, most importantly, saving. The CSRA 401(k) Plan gives you a tax-efficient way to save for retirement. It also gives you an added incentive to save — a **company match*** on your contributions. And, the Your Benefits Resources website puts you in the driver's seat when it comes to managing your retirement account.

YOUR BENEFITS RESOURCES ... ALL THE GEAR YOU NEED

Your Benefits Resources is a website for managing your 401(k) savings account.

- Secure. Your Benefits Resources requires a unique login to ensure the safety of your account. Keep your login user ID and password for easy (and secure) access. Reset your password often to help maintain your account's security.
- Easy. You have access to your account anytime from home or work at www.resources.hewitt.com/csra.
- Powerful. You'll find many online tools, including the retirement income modeler, and helpful information on a range of financial topics through the Personal Finance Center.

Start Here

Enroll online so that you can start contributing or change your contributions. To set up or access your account:

- 1. Go to the Your Benefits Resources website at www.resources.hewitt.com/csra.
- 2. If you have previously registered, on the Log On page enter your user ID and password and click **Log On**.

If you've forgotten your user ID and/or password, click **Forgot User ID or Password** and follow the prompts.

First-time user? You will need to set up your account by providing the last four digits of your social security number, date of birth, and permanent address ZIP Code. On the Log On page, click Are you a new user? to get started.

 Go to the Savings and Retirement menu, and under Contributions click Start Saving.

Please note the above steps do not apply if you previously received a password in the mail.

Log On **U**POINT yourbenefits resources. ▤ Log On All fields are required, unless they are noted as optional. User ID Password¹ Log On Forgot User ID or Password Are you a new user? By logging on, you agree to the Terms of Service, Privacy Statement and Cookie Notice Protect Yourself From Website Fraud

Read Footnote

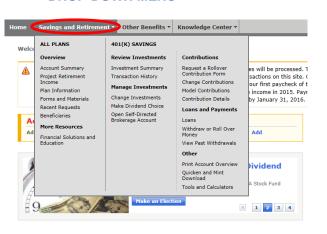
^{*}Available to eligible employees only.

Manage Your Money

Retirement may be a long way off or just around the corner. Whatever your situation, you'll need to regularly check your progress to make sure you're headed in the right direction. Simply click **Account Summary** in the Savings and Retirement drop-down menu to review your current account balance, your rate of return, and your investment mix.

Your Benefits Resources also allows you to steer your own course toward retirement. You can choose your own investments, decide if you'd like your company stock dividends in cash or reinvested,* and of course, change the amount you contribute to the Plan. You can even estimate your future retirement income

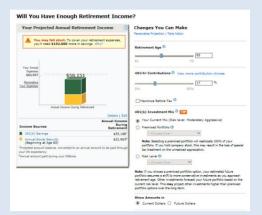
SAVINGS AND RETIREMENT DROP-DOWN MENU



Track Your Progress

Are we there yet? No need to guess when it comes to your retirement readiness. The retirement income modeler gives you an estimate of your social security and your 401(k) account at retirement, assuming you continue to save at your current rate. To view your estimate, click **Project Retirement** Income in the Savings and Retirement drop-down menu. You can also adjust your savings rate and your retirement age to see the impact on your retirement income.

RETIREMENT INCOME MODELER

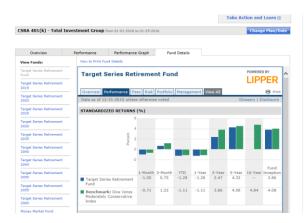


Model your future retirement income using different retirement ages and contribution rates ... then take action if you need to save more.

Seek Guidance

No journey goes without the potential for a detour, and your road to retirement may have some twists and turns. Your Benefits Resources provides a wealth of information to help you reassess your goals, and the Plan provides the tools you need to reach them. For example, on the Investment Summary page, you can use the Lipper Fund Details to explore all of your investment choices to help you decide which fund is right for your situation.

INVESTMENT SUMMARY



HAVE MORE QUESTIONS ABOUT THE PLAN?

Can't find the answer to your question on Your Benefits Resources? You can talk with a CSRA Benefits Center Representative Monday through Friday between 8:00 a.m. and 8:00 p.m. Eastern time.

1-844-335-9041

www.resources.hewitt.com/csra

^{*}Dividends are reinvested only and not paid in cash for participants at Eagle Alliance, DynPort Vaccine and those who are residents of Puerto Rico.