

Important Information About Your Investment Options, Fees, and Other Expenses for the Accenture Retirement Savings Plans (the “Plans”) —Annual Fee Disclosure Statement

The Accenture United States Retirement Savings Plan is a great way to build savings for your future. Through the 401(k) Match Plan you get:

- The **convenience of savings** through payroll deductions and the opportunity for **tax advantages** through before-tax and Roth 401(k) contributions.
- **Contributions from Accenture** that match a portion of your savings, if you meet the eligibility requirements.
- A **flexible, comprehensive investment line-up** that includes options that are only available to large, institutional investors.

You'll want to make sure you are taking full advantage of the 401(k) Match Plan by choosing a savings rate and investments in the plans to meet your long-term retirement needs. Use the tools available on the plans' website to explore how your savings and investment decisions impact your long-term savings goals.

Review this statement to learn more about fees and expenses, the plans' investment options, and where to go for more information or to take action. To learn more about the Plans, please see the Summary Plan Description available on the plans' website.

1. About Fees and Expenses

As with other investments, many fees and expenses for the Plans are paid by investors; in this case, participants in the plans. There are several types of fees:

- Some fees are **asset-based fees**. You won't see these fees directly because they are charged to the plans' investment options and reduce your investment earnings. These fees are shown in Section 3 of this statement. Asset-based fees are utilized to pay for investment management fees and also may be applied to pay for services to the plans such as trustee, legal, accounting, recordkeeping, and participant services, as well as other expenses relating to the maintenance of the plans or the plans' funds.
- You also have **individual fees** that result in charges due to activity you have requested. (See the next page to learn more about individual fees.)
- When you decide to invest in any of the Core Funds in the Plans, there are no upfront sales loads or charges. However, one of the plans' Core investment options has **redemption fees** that apply if you move money out of this fund before a minimum period of time or "holding period." (Section 3 identifies any redemption fees that apply to the plans' Core investment options.)

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Individual Fees in the Plans

- **Professional Management program fees:** If you sign up for managed accounts, you will be charged a fee that is based on the size of your account. For example, if your account balance is \$10,000, you pay \$60 a year. This fee is paid in quarterly installments, based upon the average amount of assets under management for each calendar quarter. The fees will be debited from your account at the start of the following quarter. The fee schedule for various account levels is:

| | |
|---------------------------------|-----------------|
| - Up to \$100,000 | 0.60% of assets |
| - Between \$100,000 & \$250,000 | 0.40% of assets |
| - Over \$250,000 | 0.20% of assets |

- **Loan fees:** You will pay a \$50 fee whenever you take a loan from the 401(k) Match Plan. This fee is taken out of your loan proceeds.
- **Self-directed brokerage window fees:** If you establish a self-directed brokerage window account within the plans, you are charged a fee of \$20 per quarter. This fee is deducted from other assets you have in the plans rather than directly from your self-directed brokerage window account. Depending upon the investments purchased and sold in the self-directed brokerage window, other commissions and fees may apply and will be charged within your self-directed brokerage window account. The amount of the fee or commission depends on the type of investment (e.g., stocks and ETFs, mutual funds, fixed income, or other products). The Self-Directed Brokerage Window Commission and Fee Schedule is available through the plans' website at www.resources.hewitt.com/accenture, by logging into your brokerage account at www.hewittfs.com or by contacting a Hewitt Financial Services representative at 1-800-890-3200. Additional fees include but are not limited to a \$5 duplicate statement fee and a \$30 fee to enter and file instructions if you choose to participate in a voluntary corporate action related to one of your investments.
- **Domestic relations order fee:** You will pay a \$750 fee when a domestic relations order is processed on your account. This occurs when a court awards a portion of your account to another person due to a divorce settlement. The fee is deducted before the order is applied. Effective Date of this fee is October 10, 2014.

Learn more about applicable plan fees on the plan's website.

Fees and expenses are important because they can substantially reduce the growth of your account over the long term. (You can find an example that illustrates this concept on the Department of Labor's website, http://www.dol.gov/ebsa/publications/401k_employee.html.) But, fees are still only one of several factors to consider when making investment decisions. You also should carefully consider other key factors, including asset class and investment risk, investment objectives, principal investment strategies, and historical performance when selecting investment options.

2. The Plans' Investment Options

As a participant in the Plans, you're responsible for investing your account in one or any combination of the plans' investment options. Section 3 provides more specific information about the investment options, which include:

- **Core Funds, including Target Retirement Funds**, that primarily provide you with investments that have returns that can change as the market goes up and down.
- In addition, the plans offer you a **Self-Directed Brokerage Window**, which provides access to a marketplace of retail investment options. The self-directed brokerage window is designed for participants who have a strong knowledge of the investment marketplace; want greater flexibility to create a more customized portfolio; and have the ability, time, and desire to personally research and evaluate different investments. The platform is provided through Hewitt Financial Services, a broker-dealer subsidiary of Hewitt Associates LLC and member of FINRA/SIPC. There is a \$1 minimum balance requirement to open a self-directed brokerage window account, and you must maintain a \$1,000 minimum balance in the Core Funds. In addition, certain investments within the self-directed brokerage window have a minimum per transaction amount.

Note: The plans' Investment Committee will not review the investments available through the self-directed brokerage window. You are solely responsible for your investments in the self-directed brokerage window based on information available to all investors in these retail investments, such as the fund prospectus, which you can access online through the self-directed brokerage window website at www.hewittfs.com or by contacting an Hewitt Financial Services representative at **1-800-890-3200**.

There may be individual account maintenance fees applicable to the self-directed brokerage window and paid from the Core Funds as noted in the box on page 2. In addition, depending upon the investments purchased and sold in the self-directed brokerage window, other commissions and fees may apply and will be charged within your self-directed brokerage window account. Before you purchase or sell securities through the self-directed brokerage window you should find out about any fees associated with the purchase or sale of the particular investment you are trading. You can obtain a fee schedule of applicable trading fees and commissions online by logging into your account at <http://resources.hewitt.com/accenture>, by logging into your brokerage account at www.hewittfs.com or by contacting a Hewitt Financial Services representative at **1-800-890-3200**.

You may change your investment elections as often as you like. But keep in mind that some investments within the self-directed brokerage window may be subject to regulatory and fund company trading restrictions. Applicable trading restrictions for the Core Funds are listed in Section 3.

Choosing Your Investment Strategy

Ultimately, how you invest should depend on your age, lifestyle, accumulated wealth, years to retirement, and comfort level around risk. This statement only provides some information about your investment choices like fees, expenses, and historical returns. Your decisions should be based on the full picture, taking into account your individual situation, not just the information in this statement.

- **Learn More About the Investment Options.** To learn more about the investment funds offered and fees that apply to these funds, visit the Plans' website. You can find fund facts, fund performance, and other fund information. You can also receive more information about the funds, including paper copies of the information that is provided online, by calling the Accenture Benefits Center at **1-877-332-2242**. Representatives are available from 9:00 a.m. to 5:00 p.m., Central Time, Monday through Friday.
- **Enroll or Make Changes to Your Investments.** You can enroll in the 401(k) Match and Savings Plan or make changes to your plans' investments at any time by logging on to the plans' website. Once you have logged on you can:
 - **Enroll**—simply go to Retirement > 401K > Start Saving
 - **Change your current investment mix or your investment elections for future contributions**—go to Retirement > 401K > Change Investments and follow the instructions on the website
- To help you create an investment strategy, Accenture has designated Aon Hewitt Financial Advisors (AFA), an independent Registered Investment Advisor, to provide fiduciary investment services to plan participants. An **Online Advice** tool can help engaged investors who prefer to manage their own account fine-tune their investment strategy. Accenture pays all fees to use this tool. The **Professional Management** Program offers personalized portfolio management from professional investment advisors. AFA will manage and monitor your retirement account for you. Fees apply for the **Professional Management** program; see the **Administrative and Individual Fees in the 401(k) Savings Plan** box in Section 1.

Note: AFA has hired Financial Engines Advisors L.L.C. (FEA) to provide sub-advisory services. AFA is a federally registered investment advisor. FEA is a federally registered investment advisor and is an independent company that is not affiliated with AFA. Neither AFA nor FEA guarantees future results.

If you are unable to log on to the website you may also enroll or change investment options by calling the Accenture Benefits Center

at **1-877-332-2242**. Representatives are available from 9:00 a.m. to 5:00 p.m., Central Time, Monday through Friday.

3. Investment-Related Information

The following table provides you with information on the Core investment options that have a variable rate of return. You'll find three things:

1. General information about the type of investment option
2. Fee information including asset-based fees¹ (often called the expense ratio) plus other shareholder-type fees or investment restrictions²
3. Historical performance for the fund and an appropriate benchmark for the same period of time³

Keep in mind, however, that past performance does not guarantee how the investment option will perform in the future. Your investments in these options could lose money. Information about an option's principal risks is available on the plans' website.

Note: Investment fund managers are allowed to restrict trading if it is determined that an investor has engaged in market manipulation through short-term trading. You will be notified if the investment fund manager concludes that you have engaged in this activity and are now subject to restrictions on trading.

Self-Directed Brokerage Investments

When you transfer money from the Plan's core investment options (Target Retirement Date and Core) to the self-directed brokerage window, the transferred money is automatically invested ("swept") in the Hewitt Money Market Fund until you take further action. Further action could include making purchases within the brokerage window or moving monies back into the core investment options. Because all monies transferred into or out of the brokerage window flow through the Hewitt Money Market fund, we have provided the fund's information below.

← General Information →

← Fee Information →

← Historical Performance →

| Fund Name/ Benchmark | Asset Class | Total Asset- Based Fees ¹ | Annual Cost Per \$1,000 of Investment | Shareholder-Type Fees and Investment Restrictions ² | Average Annual Total Return as of 12/31/13 (Fund and Benchmark) | | | |
|--|-------------------------------|---|--|--|---|--------------|--------------|---------------------------------|
| | | | | | 1 yr. | 5 yr. | 10 yr. | Incept. to date ³ |
| Target Retirement Funds | | | | | | | | |
| Vanguard Target Retirement Income Trust Plus <i>Benchmark: Barclays US Aggregate Bond Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 5.9% -2.0% | N/A N/A | N/A N/A | 6.7% 1.7% |
| Vanguard Target Retirement 2010 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 9.2% 33.6% | N/A N/A | N/A N/A | 8.8% 22.8% |
| Vanguard Target Retirement 2015 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 13.1% 33.6% | N/A N/A | N/A N/A | 10.9% 22.8% |
| Vanguard Target Retirement 2020 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 15.9% 33.6% | N/A N/A | N/A N/A | 12.4% 22.8% |
| Vanguard Target Retirement 2025 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 18.2% 33.6% | N/A N/A | N/A N/A | 13.7% 22.8% |
| Vanguard Target Retirement 2030 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 20.6% 33.6% | N/A N/A | N/A N/A | 15.0% 22.8% |
| Vanguard Target Retirement 2035 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 23.0% 33.6% | N/A N/A | N/A N/A | 16.2% 22.8% |
| Vanguard Target Retirement 2040 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 24.5% 33.6% | N/A N/A | N/A N/A | 17.0% 22.8% |
| Vanguard Target Retirement 2045 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 24.5% 33.6% | N/A N/A | N/A N/A | 17.0% 22.8% |
| Vanguard Target Retirement 2050 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 24.5% 33.6% | N/A N/A | N/A N/A | 17.0% 22.8% |
| Vanguard Target Retirement 2055 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 24.4% 33.6% | N/A N/A | N/A N/A | 19.1% 24.1% |
| Vanguard Target Retirement 2060 Trust Plus <i>Benchmark: MSCI US Broad Market Index</i> | Asset Allocation/ Balanced | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | 24.4% 33.6% | N/A N/A | N/A N/A | 16.1% 20.3% |
| Core Funds | | | | | | | | |
| Vanguard Admiral Treasury Money Market <i>Benchmark: Citigroup 3-Month US T-Bill Index</i> | Fixed Income | 0.12% | \$1.20 | As of 06-01-2009, this fund does not allow new money to be transferred in. However, there is no restriction for transferring money out. | 0.0% 0.1% | 0.1% 0.1% | 1.6% 1.6% | N/A N/A |
| Vanguard Prime Money Market <i>Benchmark: Citigroup 3-Month US T-Bill Index</i> | Fixed Income | 0.09% | \$0.90 | N/A | 0.1% 0.1% | 0.2% 0.1% | 1.9% 1.6% | N/A N/A |

| Fund Name/ Benchmark | Asset Class | Total Asset- Based Fees ¹ | Annual Cost Per \$1,000 of Investment | Shareholder-Type Fees and Investment Restrictions ² | Average Annual Total Return as of 12/31/13 (Fund and Benchmark) | | | |
|--|----------------------------|---|--|---|---|----------------|--------------|---------------------------------|
| | | | | | 1 yr. | 5 yr. | 10 yr. | Incept. to date ³ |
| PIMCO Stable Value Fund <i>Benchmark: Citigroup 3-Month US T-Bill Index</i> | Fixed Income | 0.50% | \$5.00 | You cannot move money out to a money market which is viewed as a competing fund. Thus, you cannot move balances to either the Vanguard Prime Money Market Fund or the Self-Directed Brokerage Account (SDBA) directly from the PIMCO Stable Value Fund. In addition, amounts moved out of the Stable Value Fund into any other fund cannot be indirectly transferred to the Vanguard Prime Money Market Fund or the SDBA for at least 60 days from the date you transferred them out of the Stable Value Fund. | 3.9% 0.1% | 4.6% 0.1% | 4.8% 1.6% | N/A N/A |
| PIMCO Total Return Fund <i>Benchmark: Barclays US Aggregate Bond Index</i> | Fixed Income | 0.46% | \$4.60 | N/A | -1.9% -2.0% | 6.9% 4.4% | 6.0% 4.5% | N/A N/A |
| Vanguard Total Bond Market Index Fund <i>Benchmark: Splice Barclays US Aggregate Float Adjusted Index</i> | Fixed Income | 0.05% | \$0.50 | When money is moved out, you cannot move money back in for 60 days. | -2.1% -2.0% | 4.4% 4.5% | 4.6% 4.6% | N/A N/A |
| Vanguard Inflation Protected Securities <i>Benchmark: Barclays US Aggregate Bond Index</i> | Fixed Income | 0.07% | \$0.70 | When money is moved out, you cannot move money back in for 60 days. | -8.8% -2.0% | 5.5% 4.4% | 4.7% 4.5% | N/A N/A |
| Vanguard Employee Benefit Index <i>Benchmark: Dow Jones US Total Stock Market Index</i> | Stock – (Growth/Income) | 0.01% | \$0.10 | When money is moved out, you cannot move money back in for 60 days. | 32.4% 33.5% | 18.0% 18.9% | 7.5% 8.1% | N/A N/A |
| Longleaf Partners Fund <i>Benchmark: S&P 500</i> Note: This fund will be terminated as of October 10, 2014. | Stock – (Growth/Income) | 0.91% | \$9.10 | N/A | 32.1% 32.4% | 22.0% 17.9% | 6.0% 7.4% | N/A N/A |
| Vanguard Value Index Fund <i>Benchmark: Dow Jones US Total Stock Market Index</i> | Stock – (Growth/Income) | 0.08% | \$0.80 | When money is moved out, you cannot move money back in for 60 days. | 33.1% 33.5% | 16.3% 18.9% | 7.5% 8.1% | N/A N/A |
| Vanguard Mid Cap Index Fund <i>Benchmark: Dow Jones US Total Stock Market Index</i> | Stock – (Growth/Income) | 0.06% | \$0.60 | When money is moved out, you cannot move money back in for 60 days. | 35.2% 33.5% | N/A N/A | N/A N/A | 16.0% 16.7% |
| Vanguard Small Cap Index Fund <i>Benchmark: Dow Jones US Total Stock Market Index</i> | Stock – (Growth/Income) | 0.06% | \$0.60 | When money is moved out, you cannot move money back in for 60 days. | 37.8% 33.5% | N/A N/A | N/A N/A | 16.7% 16.4% |

| Fund Name/ Benchmark | Asset Class | Total Asset- Based Fees ¹ | Annual Cost Per \$1,000 of Investment | Shareholder-Type Fees and Investment Restrictions ² | Average Annual Total Return as of 12/31/13 (Fund and Benchmark) | | | |
|---|----------------------------|---|--|---|---|----------------|---------------|---------------------------------|
| | | | | | 1 yr. | 5 yr. | 10 yr. | Incept. to date ³ |
| Vanguard REIT Index Fund Benchmark: Dow Jones US Total Stock Market Index | Stock – (Growth/Income) | 0.08% | \$0.80 | When money is moved out, you cannot move money back in for 60 days. | 2.5% 33.5% | 16.9% 18.9% | 8.6% 8.1% | N/A N/A |
| Fidelity Contrafund Benchmark: S&P 500 | Stock – (Growth) | 0.56% | \$5.60 | When money is moved out, you cannot move money back in for 60 days. | 34.3% 32.4% | 18.8% 17.9% | 10.3% 7.4% | N/A N/A |
| Fidelity OTC Portfolio Benchmark: NASDAQ | Stock – (Growth) | 0.62% | \$6.20 | When money is moved out, you cannot move money back in for 60 days. | 46.7% 40.1% | 26.1% 22.9% | 10.9% 8.6% | N/A N/A |
| Vanguard Growth Index Fund Benchmark: Dow Jones US Total Stock Market Index | Stock – (Growth) | 0.08% | \$0.80 | When money is moved out, you cannot move money back in for 60 days. | 32.4% 33.5% | 20.4% 18.9% | 8.1% 8.1% | N/A N/A |
| Royce Opportunity Fund Benchmark: Russell 2000 | Stock – (Growth) | 1.05% | \$10.50 | N/A | 43.7% 38.8% | 27.3% 20.1% | 10.1% 9.1% | N/A N/A |
| American New Perspective Fund Benchmark: MSCI All Country World Index | International – (Stock) | 0.45% | \$4.50 | When \$5,000 or more is moved out, you can't move \$5,000 or more back in for 30 days. | 27.2% 23.4% | 17.4% 15.5% | 9.5% 7.7% | N/A N/A |
| Fidelity Diversified International Benchmark: MSCI EAFE | International – (Stock) | 0.81% | \$8.10 | When money is moved in, you cannot move money out for 30 days without paying a redemption fee of 1%. In addition, when money is moved out, you cannot move money back in for 60 days. | 25.2% 22.9% | 13.3% 12.6% | 7.4% 7.1% | N/A N/A |
| Vanguard Emerging Markets Fund Benchmark: MSCI AC World Index ex US Gross | International – (Stock) | 0.10% | \$1.00 | When money is moved out, you cannot move money back in for 60 days. | -5.0% 15.8% | N/A N/A | N/A N/A | -1.6% 8.1% |
| Vanguard Total International Stock Index Fund Benchmark: MSCI AC World Index ex US Gross | International – (Stock) | 0.10% | \$1.00 | When money is moved out, you cannot move money back in for 60 days. | 15.2% 15.8% | N/A N/A | N/A N/A | 7.8% 8.1% |
| Self-Directed Brokerage Account | | | | | | | | |
| Hewitt Money Market Fund Benchmark: I-Money Net Money Market Index www.hewittfs.com | Money Market | 0.98 ⁴ | \$9.80 | N/A | 0.0% 0.0% | 0.0% 0.1% | 1.4% 1.5% | 1.4% 1.6% |

¹ Total asset-based fees are investment management company fees plus other plan-specific costs charged to the investment fund to cover investment management services, plan administration, and other plan costs.

² Shareholder-Type Fees and Investment Restrictions outlines any fees paid directly from your investment in this option (e.g., redemption fees) and any restrictions (e.g., equity wash and purchase block provisions) on trading that might exist for a specific investment option.

³ In general, 1-year, 5-year, and 10-year performance history is shown. If a full 10-year history is not available, a return since the inception date of the fund is provided instead. Any returns that are since inception are highlighted and the benchmark is adjusted to reflect the same timeframe.

⁴ As detailed in the Money Market prospectus, an investment manager fee waiver of (.03%) and a fund administrator fee waiver of (0.71%) applies to this fund, making the net total annual fund operating expenses after fee waivers 0.24% (\$2.40 per \$1,000 of investment). The Average Annual Total Return information displayed above for this fund reflects the required gross total asset based fees of 0.98%. The fee waivers are subject to change.

4. Terms You Should Know

For definitions related to investments, go to the plans' website. You will find definitions in Reti

ary >

Fund Detail. Here are a few key terms and concepts to help you understand the information described in this statement.

Asset-based fees: Fees that are charged as a percent of holdings in an investment to cover investment management fees plus any asset-based administrative service fees. Asset-based fees are also referred to as the expense ratio, or, more technically, the fund's total annual operating expenses. (See box on this page for an example of how asset-based fees work.)

Asset class: A specific category of assets or investments (such as stocks, bonds, or cash) as well as certain types of stocks (such as international stocks, large-cap stocks, etc.). Assets within the same class generally exhibit similar characteristics.

Benchmark: A benchmark is typically a market index that tracks general market performance of similar types of investments. For instance, the S&P 500 Index is commonly used as a benchmark for large-cap stocks.

Core Funds: The investment options selected and individually monitored by the plans' Investment Committee. Each of these funds represents a single asset class. A combination of Core Funds is needed to have a diversified portfolio that will provide the most optimal long-term investment experience.

Designated Investment Advisor: This is the individual or organization that manages investments for individuals who choose to participate in the Professional Management program. In this case, it's Aon Hewitt Financial Advisors (AFA).

Equity Wash: A transfer restriction for a stable value fund requiring monies transferred out to be invested in an equity fund or other non-competing fund for a specific period of time (usually 90 days) before the monies can be reinvested into a stable value fund or other competing fund.

Individual fees: These fees apply to your account and generally depend on transactions in your account, like taking a loan from the plan.

Investment management fees: Fees paid to the investment manager for selecting and managing the investments in an investment option. These fees may also include costs such as advertising and promotion, administration, and other related services.

Professional Management Program: You have the option to sign up for the Professional Management Program where the designated investment advisor will manage your investment mix for you. If you choose this service, the fees described in the **Individual Fees in the Retirement Savings Plans** box in Section 1 will apply.

Purchase Block: This transfer restriction applies when money is moved out of a fund and then cannot be moved back into the fund for a specific period of time (usually 30 to 90 days).

Target Retirement Funds: Target Retirement Funds are a type of Core Fund. These funds are premixed, diversified investment strategies that are designed to be a single investment

How Asset-Based Fees Work

Let's assume your current account balance is \$30,000, and you've invested in three funds as shown below. Here's an estimate of what you might pay annually in total asset-based fees.

| Investment | Balance | Asset-Based Fees | |
|----------------------|-----------------|------------------|-----------------|
| | | As % of Assets | Dollar Amount |
| Bond | \$10,000 | 0.59% | \$ 59.00 |
| Large Cap Value | \$17,000 | 0.79% | \$134.30 |
| International Equity | \$ 3,000 | 0.98% | \$ 29.40 |
| Total | \$30,000 | — | \$222.70 |

Because asset-based fees are accumulated daily, your actual cost will vary as your account value changes.

They have a mix of underlying investments that are generally appropriate for a given retirement date.

For more information about this statement, you may contact the Accenture Benefits Center at **1-877-332-2242** or the plan administrator:

Retirement Plan Administrator
c/o Accenture
161 North Clark Street
Chicago, Illinois 60601