

# Salaried Savings Plan Statement Notice

## Investment Information You Need to Know

This Notice provides you with important information regarding your account balance in the Johnson & Johnson Savings Plan to comply with recently issued government regulations. Specifically, the Notice explains how to access account information, the importance of diversifying your account among the different types of investments available and the restrictions that are in place for moving money from one Savings Plan investment fund to another.

### Account Information

You may access your total Johnson & Johnson Savings Plan account balance and the value of each of your investments at any time by going to the *Your Benefits Resources*<sup>™</sup> Web site at <http://resources.hewitt.com/jnjbsc>. You may also generate an account statement on the site by going to the Pension & 401(k) Savings menu and then clicking "Print Account Overview."

### The Importance of Diversifying Your Retirement Savings

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well may cause another asset category, or another particular security, to perform poorly. **For example, the Department of Labor has indicated in its guidance that if you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified.** Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals.

For more information about individual investing and portfolio diversification, visit the Department of Labor's Web site at [www.dol.gov/ebsa/investing.html](http://www.dol.gov/ebsa/investing.html).

### Transfer Restrictions

Transfers between the nine investment funds available under the Savings Plan can be requested at any time, by accessing the *Your Benefits Resources*<sup>™</sup> Web site. Transfer requests processed before 4:00 p.m. Eastern time (or market close, if earlier) will be effective on the day the request is made. Transfer requests received after that time will be processed at the close of the next business day.

**Please be aware that there are investment restrictions imposed under the Plan:**

- A transfer of funds from the Fixed Interest Fund (FIF), directly or indirectly from any fund(s) into the U.S. Government Securities Fund (USGSF), is not permitted for a period of 3 months. This is due to restrictions set by the companies issuing the investment and insurance contracts in the FIF.
- For the International Equity Fund (IEF), a 2% redemption fee applies if, within 30 days of transferring money into the IEF from another fund, you reverse all or part of that trade by making a transfer out of the IEF.

The redemption fee is intended to limit the amount of short-term trading in the IEF. Each time a participant performs a short-term trade, it creates a transactional cost within the IEF. By establishing a transaction fee, the cost of short-term trading is paid specifically by those trading in the short-term.

The redemption fee does not apply to loans, withdrawals, or distributions taken from the Plan. No fee is imposed on transfers or purchases *into* the IEF or transfers out of any of the other investment funds of the Plan.

For more information regarding these restrictions and/or redemption fees please consult the Johnson & Johnson Savings Plan Summary Plan Description on the *Your Benefits Resources*<sup>™</sup> Web site by clicking on the Pension & 401(k) menu and then Plan Details (SPDs).

**For More Information**

If you need additional information, call the Johnson & Johnson Benefit Service Center at **1-800-565-0122**. The interactive telephone system is available between **6 a.m.** and **2 a.m.**, Eastern time, Monday through Saturday. Johnson & Johnson Benefit Service Center Representatives are available between **9 a.m.** and **5 p.m.**, Eastern time, Monday through Friday. For general benefit information and/or to process a transaction, log on to *Your Benefits Resources*<sup>™</sup> at <http://resources.hewitt.com/jnibsc> (note that the URL is case sensitive).